Preamble
The ILGS in collaboration with the OHLGS offers the enhanced Continuous Professional Development (CPD) Programme for staff of the Local Government Service. These programmes, referred to as the Local Government (LG) Scheme of Service (SoS) Training Programmes have a menu of courses that is fit-for-purpose for the various professional classes clustered as follows:

- administrators;
- human resource managers;
- environmental health and sanitation officers;
- finance, budget and rating officers;
- planners (development and physical);
- engineers and;
- management information system officers.

Figure 1, depicts the trajectory for the LG Scheme of Service (SoS) Training Programmes. There are five (5) main categories of programmes, which are related to the career progression of staff of the LGS. The target groups, estimated length of service for the staff group, the duration of the programmes and estimated cost for tuition which includes costs for snacks, lunch, training materials and binder of reading materials are presented in Figure 1.

Figure 1: Structure of the Scheme of Service Training Programme

<table>
<thead>
<tr>
<th>Programme</th>
<th>Target Group</th>
<th>No. of Years in the LGS</th>
<th>Duration</th>
<th>Tuition cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Certificate</td>
<td>Career Beginners</td>
<td>1-4 years</td>
<td>Six (6) Weeks</td>
<td>GHC 4,000.00</td>
</tr>
<tr>
<td>2. Graduate Diploma</td>
<td>Middle Management Professionals</td>
<td>5-8 years</td>
<td>Six (6) Weeks</td>
<td>GHC 4,000.00</td>
</tr>
<tr>
<td>3. Senior Management</td>
<td>Senior Management Professionals</td>
<td>9-12 years</td>
<td>Two (2) Weeks</td>
<td>GHC 2,500.00</td>
</tr>
<tr>
<td>4. Executive Certificate</td>
<td>Executives</td>
<td>13-16 years</td>
<td>Two (2) Weeks</td>
<td>GHC 2,500.00</td>
</tr>
<tr>
<td>5. Refresher</td>
<td>Senior Executives</td>
<td>Above 16 years</td>
<td>One (1) Week</td>
<td>GHC 1,500.00</td>
</tr>
</tbody>
</table>

Programmes and Specialisation Areas
The programmes and areas of specialisation available for the respective professional clusters are presented below:

I. Certificate Programmes
1. Public Policy and Management (PPM)
2. Human Resource Management (HRM)
3. Planning for Local Level Development (PLD)
4. Public Financial Management (PFM)
5. Local Infrastructure Planning and Management (IPM)
7. Environmental Health, Water and Sanitation (EHS)
8. Management Information Systems (MIS)
II. Post Graduate Professional Diploma Programmes

1. Local Government and Public Policy (LGPP)
2. Local Finance and Fiscal Decentralisation (LFFD)
3. Leadership and Management (L&M)
4. Geographic Information Systems (GIS)
5. Local Economic Development (LED)
6. Social Protection (SP)

III. Senior Management Programmes

1. Public Policy and Management (PPM)
2. Human Resource Management (HRM)
3. Planning for Local Development (PLD)
4. Public Financial Management (PFM)
5. Environmental Health, Water and Sanitation (EHS)
7. Local Infrastructure Planning and Management (IPM)
8. Public Procurement and Value for Money Analysis (PVM)

IV. Executive Courses

1. Managing Assemblies as Corporate Businesses
2. Democratic Developmental Local Governance
3. Local Economic Development
4. Public Relations, Publicity and Media Engagements
5. Fiscal Decentralisation and Local Finance
6. Citizens Participation and Inclusive Governance
7. Climate Adaptation and Local Resilience
8. Conflict, Rule of Law and Local Security
9. Gender Responsive Governance
10. Inclusive Service Delivery and Localising the SDGs
11. Water and Sanitation Governance

Campuses and Centres
- Accra Campus
- Tamale Campus
- Regional Training Centres

Quarterly Programme Schedules/ Periods
- Q1 Sessions: January – March
- Q2 Sessions: April – June
- Q3 Sessions: July – September
- Q4 Sessions: October – December

Please visit our website for additional information. Complete the application for admissions using our e-Voucher Service in 4 easy steps.: 
- Dial: *887*18# on all networks
- Enter: ILGS
- Authorise payment
- SMS of Voucher is sent to payer after successful payment

Collaborators: MLGRD OHLGS

District Assemblies Common Fund Ghana